



The **Giant Sequoia Stewardship Manager** will be the primary lead for the League's growing portfolio of restoration and stewardship activities in the giant sequoia range, primarily within the Southern Sierra Nevada. Core duties will involve restoration planning, project design and implementation within giant sequoia groves and surrounding landscapes, as well as coordination of all elements of stewardship on League-held lands in the giant sequoia range. Projects will involve restoration forestry, fuels reduction, prescribed fire, and reforestation.

The Manager will be a critical member of the League's Giant Sequoia Science and Restoration Team, working to conserve, restore and protect giant sequoias across the species' range. The Manager will further develop relationships with agency partners, neighboring communities, Tribes, and stakeholders to increase the pace and scale of restoration treatments throughout the giant sequoia range. Partnership and collaboration are critical functions of this position.

#### **ESSENTIAL DUTIES AND RESPONSIBILITIES:**

##### **Plan and implement forest restoration projects on League-held properties and public partner lands in the giant sequoia range:**

- Works with the Sequoia Science and Restoration Team to develop target conditions and design data gathering efforts to identify restoration needs.
- Works with the Sequoia Science and Restoration Team to design and plan restoration projects, including drafting scopes-of-work and budget documents.
- Coordinates with the Public & Institutional Funding team to identify public funding opportunities, collaborate on funding applications as appropriate, and assist in providing timely reports back to funding entities throughout project implementation.
- Initiates and manages contracts to accomplish restoration work.
- Coordinates with contractors to complete required compliance and permitting.
- Provides on-site oversight/monitoring of active restoration activities by contractors.
- Designs and coordinates data collection for vegetation and fuels monitoring in relation to restoration projects.

##### **Advance landscape-scale restoration projects with agency partners**

- Works closely with the Giant Sequoia Lands Coalition (GSLC) and Giant Sequoia Working Group (GSWG) to coordinate activities and convene partners to advance the goals of these collaborative groups.
- Ensures consistent and clear communication with key project partners in the Southern Sierra Nevada, particularly the Sequoia National Forest and Tule River Tribe.
- With the support of the Giant Sequoia Forest Fellows, coordinates GSWG meetings and subcommittee meetings, keeps subcommittees on task.
- Use the GSLC and GSWG platform to advance landscape-scale restoration projects with agency partners.

### **Provide on-site property management for all League-held giant sequoia properties:**

- Maintain gates and signage, and monitor boundaries and property for appropriate use.
- Monitor trails and roads for repair needs.
- Coordinate with Director of Parks and Public Engagement on public access improvements.
- Oversee contractors performing property maintenance and public access improvements.
- Interface with the local community and manage property access.
- Coordinate access for varied parties, including contractors, donors and other League guests, researchers. Occasionally leads field tours for these groups.
- Act as the Sierra representative for the League in the community and with local partners.
- Manages annual held property monitoring activities and reporting.

### **Other Duties**

- Recruits, manages, trains, motivates, supports and empowers 1-2 Giant Sequoia Forest Fellows. Provides direction and input to meet performance goals.
- With the Giant Sequoia Forest Fellows, supports workforce development opportunities with local communities and junior colleges.
- Works with the League's Marketing and Communications Team to respond to media inquiries.

### **Qualifications:**

- Bachelor's degree in forestry, conservation biology, or related field AND/OR a minimum of 5 years applied experience; advanced degree preferred but not required.
- Understanding of the principles of restoration forestry and forest management.
- Understanding of federal, California state and/or local environmental regulatory frameworks is desirable.
- Understanding of California tribes, tribal relations, tribal issues and application of traditional ecological knowledge specific to the Sierra Nevada is desirable.
- Commitment to the League's pragmatic, non-confrontational approach to conservation.
- Self-starter, able to work independently as well as in a team, with a track record of collaborating successfully with others.
- Highly organized with excellent project management skills, including the ability to establish and monitor priorities, maintain flexibility, and meet deadlines in a fast-paced setting.
- A strong commitment to the League's Diversity, Equity, and Inclusion values and commitments, as well as the League's cultural attributes – empowering, accountable, continuously improving, supportive and inclusive.
- Demonstrate ability to communicate and interact effectively with people across cultures, ethnic groups, and identities; verbal and written fluency in a language other than English is desirable.
- Strong work ethic and commitment to conservation.
- Strong verbal and written communication skills.
- Ability to handle multiple complex tasks under pressure and stringent time constraints.
- Proficient user of Microsoft Office computer programs and GIS software.
- Previous supervisory experience preferred.

**Supervisory responsibilities:**

- Supervise up to two Giant Sequoia Forest Fellows (2-year term positions).

**WORKING CONDITIONS/physical effort:**

- Work will be performed in remote locations with frequent overnight travel, predominantly within the Sierra Nevada, California.
- Some weekend and evening responsibilities.
- Valid driver's license and safe driving record.
- Regularly sits at a desk or workstation.
- Actively utilizes computers, telephones and other office equipment.
- Frequently moves about and between offices to collaborate with colleagues.
- Frequently required to hike through forest land while working off-site, including walking on uneven ground, climbing over obstacles, and accessing remote locations.
- Occasionally lifts, carries, or otherwise moves and positions objects weighing up to 30 pounds.

To apply submit materials here: [savetheredwoods.bamboohr.com/careers](https://savetheredwoods.bamboohr.com/careers)

**Compensation and Benefits**

As a full-time exempt employee, you will be eligible for full benefits which includes medical, dental, and vision insurance, three weeks of vacation annually plus holidays, and a 403(b) retirement plan, currently with an up to 8% company match. We offer competitive salaries commensurate with experience; the hiring range for this position is \$80,000-85,000 per year.

Save the Redwoods League is fully committed to our [Diversity, Equity and inclusion](#) Goals. The League welcomes candidates with diverse backgrounds and/or multicultural skillsets. We are open to the possibility that a great candidate for this job may not precisely meet all the above criteria; if you believe you are the right person for this job and can persuasively make that case, we encourage you to apply.

This position is remote, with regular travel to forests, agency partner facilities, League offices, etc.