

Forester (Registered)

Are you passionate about forestry restoration and seeking to deepen your experience leading complex projects to achieve tangible outcomes on the ground? Save the Redwoods League is seeking a Tulare County based **Registered Forester** to lead implementation of a wide range of forest restoration and stewardship projects in the southern Sierra Nevada, particularly within the range of the giant sequoia.

As the **Registered Forester**, you will work closely with the Director of Stewardship and Restoration, the Director of Science and Conservation Planning, and the Sierra Stewardship and Restoration Manager to oversee a range of projects on League-owned properties and public lands managed by agency partners, particularly the United States Forest Service. You will be responsible for the development of project plans, prescriptions and schedules, contract development, oversight and implementation, project permitting and compliance, and close coordination with a wide range of partners, researchers, and interested parties.

For over 100 years, Save the Redwoods League has been dedicated to protecting the ancient redwood forests so all generations can experience the inspiration and majesty of redwoods. Since its founding in 1918, Save the Redwoods League has protected more than 200,000 acres of forests and helped create 66 redwood parks and preserves for everybody to enjoy. To learn more about us, go to www.SaveTheRedwoods.org.

Compensation is based on experience and location within the natural range of the Coast Redwood and Giant Sequoia.

\$106,400 - \$109,800

We provide excellent benefits including paid vacation, sick time, medical, dental, vision, online tele-therapy, health advocacy and employee assistance programs, life insurance, and a generous 401k match!

Essential Duties and Responsibilities:

Project Planning, Implementation and Coordination

- Monitors and assesses field conditions; prepares project plans, scopes of work, and forestry prescriptions
- Coordinates and leads the field approach and decision-making for restoration operations
- Manages contractors; coordinates their efforts with League staff and partners in the field; leads operational planning and facilitates contractor meetings
- Serves as the key conduit for the flow of information between agencies and League staff and contractors
- Helps develop and coordinates annual and seasonal work schedules
- Prepares and administers timber sales including timber marking and cruising

Contract Administration Support

- Coordinates contracts and work orders in collaboration with the Sierra Stewardship and Restoration
 Manager
- Reviews and approves contractor bids, schedules, work plans, and budgets for accuracy, feasibility, and alignment with project goals
- Tracks costs, revenue, and progress against projected costs and revenues
- Collaborates with the Sierra Stewardship and Restoration Manager on invoice preparation and review
- Coordinates with the Director of Stewardship and Restoration on log marketing and manages log sales and revenue tracking

Crew and Contractor Management

- Coordinates implementation of contractors and monitors their work to maintain quality, productivity, and efficiency; ensures expectations are met while working with League staff and partners
- Ensures contract specifications are monitored in the field and correct communication protocols are followed
- Maintains regulatory compliance related to workforce safety in the field; ensures safety protocols are understood and implemented by all personnel
- Understands environmental permit requirements; ensures permit compliance in the field; coordinates responses to any identified violations or issues in the field and elevates as appropriate
- Issues notices to proceed and stop work as needed
- Adapts field operations to unforeseen natural and human-made disturbances such as wildfire, inclement weather, pandemic, etc.

Qualifications:

- Must be a California Registered Professional Forester
- A minimum of 10 years of applied experience working in on-the-ground field operations and contract administration
- A minimum of 5 years' experience in project management
- Strong computer skills are required in the use of Microsoft Office 365, including Word, Excel, SharePoint and Teams, as well as Google Suite and database software
- Reliable communication skills to support project planning, reporting, and collaborative partnership engagement
- Experience with field operations, managing crews, working with timber harvesting equipment, etc.
- Knowledge of land-based project implementation; ability to manage on-the-ground forestry and restoration operations
- Field experience in forest restoration, fuels management, and with prescribed fire is strongly preferred
- Knowledge of workplace safety (OSHA), federal and state labor laws, and regulatory compliance
- Attention to detail and multitasking in a dynamic, high-paced office/field work environment
- Flexibility to work variable hours depending on project needs
- Valid driver's license is required
- Demonstrated cultural competency and ability to communicate and interact effectively with people across cultures, ethnic groups, and identities; verbal and written fluency in a language other than English is desirable

Working Conditions:

- Frequent travel predominantly within California; valid driver's license and safe driving record
- Some weekend and evening responsibilities, including overnight trips
- Frequently required to hike through forest land while working off-site, including walking on uneven ground, climbing over obstacles, and accessing remote locations
- Occasionally lifts, carries, or otherwise moves and positions objects weighing up to 30 pounds

To Be Considered:

Email your resume, a cover letter addressing why you are a great fit for this role, and your salary expectations to: Jobs@SaveTheRedwoods.org with the subject heading "Registered Forester".

NO CALLS PLEASE . . . we are busy protecting redwoods. Thank You!

Save the Redwoods League is an Equal Opportunity Employer and is committed to creating an environment of equity and inclusion. Recruiting and retaining a diverse workforce is a high priority; people of all identities, backgrounds, and cultures are encouraged to apply. Learn more about our Diversity, Equity, and Inclusion initiatives.