

# REDWOODS RISING



## Redwoods Rising Implementation Fellow

(2-year funded position through Save the Redwoods League's Forest Fellowship program, providing post-graduate opportunities for emerging natural resource professionals in support of the field of redwood forest restoration.)

Save the Redwoods League is looking for a collaborative and energetic individual aspiring to become a natural resource professional, who will work to build natural resource management capacity on the conservation lands of California's north coast. The north coast is home to the majority of the world's remaining old growth coast redwood forest, as well as large tracts of former timberland now owned by public agencies for conservation purposes. Industrial timberland, small private forest landowners, homesteaders, Native American tribes, and a burgeoning cannabis farming industry all represent significant ownership types in the region. This complex ecological and social context is made further challenging by the remoteness of the landscape. The **Redwoods Rising Implementation Fellow** will enhance the forest restoration capacity of **Redwoods Rising** – a collaboration between Save the Redwoods League, the National Park Service, and California State Parks to accelerate the pace of redwood forest recovery and help protect Redwood National and State Parks' remaining old-growth groves.

Based in Humboldt and Del Norte Counties and working directly with collaboration partner agencies, the Implementation Fellow will work to advance the initiative, primarily by overseeing the planning and coordination of a team of Restoration Apprentices; assisting in the preparation for restoration treatment implementation; mapping and GIS needs, and supporting development and implementation of restoration projects. The Fellow will further provide backup support for Redwoods Rising governance team logistics, ecological restoration project technical expertise and troubleshooting, and for fundraising and outreach efforts.

### About Save the Redwoods League

For over 100 years, Save the Redwoods League has been dedicated to protecting and restoring the ancient redwood forests so all generations can experience the inspiration and majesty of redwoods. Since its founding in 1918, Save the Redwoods League has protected more than 200,000 acres of forests and helped create 66 redwood parks and reserves. For more information, go to [www.SaveTheRedwoods.org](http://www.SaveTheRedwoods.org).

## Position Overview

### Primary Duties

- Assists with planning/managing the Redwoods Rising apprenticeship program
  - General management of the Redwoods Rising apprenticeship program with support from the League Forest Ecologist and Director of Restoration
  - Coordination with the apprentices, HSU faculty, and apprenticeship project leads
  - Manage the needs assessment of apprentices among RNSP with the Redwoods Rising Steering Committee
  - Procure, track, and maintain supplies for the apprenticeship
  - Attend apprenticeship interviews to answer questions about the program
  - Deliver recruitment presentations to College of the Redwoods and Humboldt State University students
  - Facilitate the hiring process for Redwoods Rising Apprentices
  - Plan and conduct the apprenticeship orientations at the start of each field season
  - Provide administrative and general support to students and project leads throughout the summer season related to scheduling, timekeeping, safety, disciplinary actions, etc.
  - Provide field support, when needed

- Assists the Redwoods Rising Implementation Manager and Forest Ecologist with Redwoods Rising implementation coordination tasks
  - Provide logistical and administrative support for coordination of Redwoods Rising implementation activities and field tours
  - Serve as liaison with contractors, field staff, and the public
  - Create project maps and other GIS tasks for the Redwoods Rising Team
- Support Redwoods Rising teams in developing and implementing restoration projects

#### *Secondary Duties*

- Assist the Governance Fellow with administrative and project management tasks
- Provide back-up logistical and administrative support to Redwoods Rising stakeholder and working groups
- Work with League and agency staff to research and solicit funding from public and private sources
- Work with League and agency staff to track budgets and report on progress toward grant deliverables
- Assist with permit tracking and reporting overflow needs
- Work with League and agency staff and outside consultants to develop public communications documents
- Represent the League and Redwoods Rising at outreach events
- Provide technical expertise and support to project planning and compliance preparation, including mapping and GIS

#### *Tertiary Duties*

- Attend trainings and conferences for career development purposes.

#### **Location:**

- Based in Humboldt and Del Norte Counties. Occasional travel to the San Francisco Bay Area

#### **Compensation and Timeline:**

- The Redwoods Rising Fellow position is full-time and funded for up to two years, starting March/April 2020
- Pay: \$47,000/year; eligible following Year One for a merit bonus with satisfactory performance review

#### **Qualifications and Requirements:**

- Undergraduate or graduate degree, or equivalent experience, in forestry, conservation biology, or a related field preferred.
- Specific understanding of redwood forest science, climate change biology, and forest restoration methodologies desirable.
- Excellent analytical and critical thinking skills required, including the ability to assemble, assess and organize data, conduct analyses and propose clear, practical recommendations for technical issues.
- Experience with field data collection methods required.
- Excellent writer, with proven ability to synthesize primary scientific literature and communicate important findings to a broad audience, as well as to tailor messages to varied audiences.
- Understanding of federal, California state, and local environmental regulatory framework is desirable.
- Commitment to the League's pragmatic, non-confrontational approach to conservation.
- Self-starter, able to work independently as well as in a team, with a track record of collaborating successfully with others in a complex environment.

- Highly organized with excellent project management skills, including the ability to establish and monitor priorities, maintain flexibility, and meet deadlines in a fast-paced setting.
- Strong verbal communication skills, including public speaking abilities is required.
- Ability to handle multiple complex tasks under pressure and stringent time constraints.
- Demonstrated cultural competency and ability to communicate and interact effectively with people across cultures, ethnic groups, and identities.
- Proficient user of Microsoft Office and Google Suite software.
- Proficient user of the ESRI ArcMap mapping program.
- Personable with a good sense of humor desirable.

**Working Conditions:**

- Frequent travel, predominantly within California.
- Some weekend and evening responsibilities, including overnight trips.
- Valid driver's license and safe driving record.
- Regularly sits at a desk or workstation.
- Actively utilizes computers, telephones and other office equipment.
- Frequently moves about and between offices to collaborate with colleagues.
- Frequently required to hike through forest land while working off-site, including walking on uneven ground, climbing over obstacles, and accessing remote locations.
- Occasionally lifts, carries, or otherwise moves and positions objects weighing up to 30 pounds.

**To Apply:**

Email your resume and cover letter to: [Jobs@SaveTheRedwoods.org](mailto:Jobs@SaveTheRedwoods.org). Please put "**Redwoods Rising Implementation Fellow**" in the subject line.

We are busy saving and restoring redwood forests, so we appreciate it if you don't call the office.  
Thank you!

*Save the Redwoods League is an Equal Opportunity Employer*

*Fluent English speakers who are bi-or multi-lingual, including indigenous language speakers, are encouraged to apply.*

*This job announcement provides an overview of essential position functions; it does not prescribe or restrict the tasks that may be assigned.*